

Children's Services Improvement Plan Timeline

Our improvement plan set out how we will address the findings from the [Ofsted inspection of local authority children's services \(ILACS\)](#) which took place in February and March 2024. This is the timeline for what we will achieve by delivering our plan.

What we achieved by the end of June 2024

1. All 209 21+ care leavers contacted and offered support. Tracker in place to monitor engagement with 21+ care leavers
2. New management structure in the care leavers service
3. Developed and started delivering a bespoke training programme for the care leavers service
4. New practice standards for the cared for and care leavers service.
5. Coproduced new pathway plan
6. Foster4 – we joined and launched new service
7. Opened a new residential home – Flude House
8. Revised quality assurance framework
9. New Improvement and Impact Board to drive and evaluate progress against the improvement plan
10. New Children's Services Strategic Quartet to provide improved leadership and accountability for children's services
11. Director level project group for accommodation for cared for young people and care leavers

What you will see by the end of September 2024

12. Care leaver hubs (safe spaces) in Crewe and Macclesfield
13. Local offer app launched
14. Additional capacity in place to deliver the improvement plan
15. Proposals in place to address 16-18 and 18-25 accommodation shortages
16. Revised protocol for care leavers in emergency accommodation
17. All young adults who are NEET and able to work will have an EET plan
18. Panel established a to consider longer child protection plans and repeat plans
19. Revised permanence policy
20. Third Mockingbird constellation
21. Two more residential homes opened
22. LGA corporate parenting training rolled out for senior leaders and elected members.
23. Senior leaders and first tranche of managers trained in our bespoke management and leadership programme
24. Revised supervision policy
25. Vital signs performance report in place to support evaluation of the improvement plan
26. Strengthened performance framework

What you will see by the end of December 2024

27. First meeting of the multi-agency corporate parent working group, chaired by the council's chief executive
28. Care leaver champions in place across the council
29. Cared for children and care leavers strategy 2022-26 and action plan refreshed and relaunched
30. New programme for elected member visits and expansion to cared for and care leaver services
31. Restorative practice training delivered to the care leavers service
32. Revised transition policy
33. Local offer reviewed together with young people and partners
34. Our version of the Lincolnshire care leavers' scheme in place
35. Additional accommodation options in place for young people aged 16-18 using flexibilities/ modifications in current contracts
36. Specialist foster carers in place
37. Deep dive completed on reunification
38. All managers completed supervision training
39. Refreshed recruitment and retention strategy launched

What you will see by the end of March 2025

40. Increased apprenticeship opportunities and other route to employment opportunities in place for care leavers
41. Approaches in place to ensure the most vulnerable children and young people are prioritised for mental health support
42. 'Waiting well' initiatives developed with key health providers and third sector provision
43. Reviewed emotional support offer for unaccompanied asylum seeking children and young people
44. Refreshed recruitment campaign to attract high quality practitioners and managers to Cheshire East
45. New apprentice scheme launched to support people to train as social workers with Cheshire East